Board of Education Meeting November 21, 2019 6:30 PM Derby Middle School Cafetorium 73 Chatfield Street

# Attendance Taken at: 6:26 PM

# **Present Board Members:**

Mr. Dan Foley

Mr. Jim Gildea

Mrs. Laura Harris

Mr. George Kurtyka

Mr. Kenneth Marcucio

Mrs. Janine Netto

Mrs. Rebecca O'Hara

Mrs. Debra Borrelli

Mrs. Casey Picheco

- I. Call to Order
- a. Opening Ceremonies
- **b.** Roll Call
- c. Additions/Deletions to the Agenda Add Bylaw 9110 as a First Read

**Motion Passed:** Motion to add bylaw 9110 as a first read after the appointment list as recommended by the Board of Education. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

**Motion Passed:** Motion to move item 11 to item 3 as recommended by the Board of Education. passed with a motion by Mrs. Laura Harris and a second by Mrs. Debra Borrelli.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

**Motion Passed:** Motion to add discussion of policy 5133 to after other policy. passed with a motion by Mr. Kenneth Marcucio and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

**II.** Public Participation – No one from the public spoke.

Mr. Gildea presented plaques and flowers to Ms. Borrelli and Ms. Pacheco and thanked them for all their years of service.

### III. DERBY MIDDLE SCHOOL'S COMMISSIONER'S NETWORK TURNAROUND COMMITTEE

**Motion Passed:** The Board of Education approve the appointment of the following parents and administrator to the Derby Middle School's Commissioner's Network Turnaround Committee: • Rachael Caggiano, Principal • Janine Netto, Parent • Erika Ruggiero, Parent • Jenn Andrews, Teacher • David Nuzzo, Teacher • Jen Olson, Superintendents Designee • Jennifer Webb, Commissioner's Designee passed with a motion by Mr. George Kurtyka and a second by Mrs. Casey Picheco.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

### IV. Subcommittee Reports

Finance Committee: discussing budget later in evening.

Negotiations & Personnel Committee: Secretary negotiations are ongoing

School/Community Relations & Policy Committee: 12/10 is the next meeting.

Plant & Facility Committee: Met with Johnson Controls. There are some open items mainly the placement of the solar panels. They are looking to find another spot/location.

Long Range Planning Committee: nothing significant to report.

Field House & Baseball Field Building Committee: wrapping up the project. Ms. Payden would like the wood replaced up to the press box. She wants it to be cement.

Athletic Committee: Policy 5133 has not been being followed. They want to waive it until they the policy committee can review it.

Student Health & Safety: Nothing to report.

Regionalization Committee: Important meeting on Monday to review the reports. This is a 2 year committee. They are already at 17 months and they will most likely be going back to ask for an extension. The meeting with be held at DMS.

# V. Superintendent's Report

### Academics

- Attended Alliance District Symposium
- Continued Curriculum Development
- Met with Learning Center Staff
- Met with DHS/DMS and SCSU to plan for Comprehensive School Counseling Model
- DMS Hosted Commissioner's Network site visit
- Participated in NEASC site visit to DHS
- Conducted Weekly Meeting for HQI, Learning Center and School Counseling Program
- Participated in CSDE Turnaround Office Site Audit
- Attended Summer Commissioner's Summer Mathematics Challenge Recognition Award Ceremony for Bradley

### **Human Capital**

- Attended Superintendent Network Joint Meeting Professional Learning
- Interviewed for Administrator on Special Assignment
- Participated in Strategic Planning with Administrative team
- Schools held Early Release Professional Development Sessions
- Attended PDEC Committee meeting
- Conducted Interviews for DMS AP position

### Operations

- Attended Field House and Baseball Field Committee meeting
- Attended Policy sub-committee meeting
- Held CompuClaim Billings meeting
- Held McKinney-Vento Grant meeting with Ansonia and Shelton
- Facilitated Tours/meetings at Derby High Advanced Manufacturing Center for New Britain and Ansonia Schools as apart of new legislation
- Participated in Plants and Facilities Sub Committee meeting
- Participated in Policy Committee Meeting
- Culture and Climate
- Attended CAPSS Exec. Board meetings and BOD meetings
- 2019 Valley Community Index Unveiling
- Chaired CAPSS Legislative Committee Meeting
- Attended CAPSS Alliance Committee Meeting
- Met with Commissioner to discuss 2020 legislation

## VI. Administrator's Reports

### a. Technology Report

#### Achievements

- Created a new image for windows 10
- Upgraded MS office on all staff PC'S to the required version.
- Replaced majority of staff windows 7 PC's (less than 10 left out of 23)
- Upgraded the exchange server.
- Continued to meet with vendors about Voip solutions find the best solution for Derby and to reduce the bill.
- Ticket system worked with the vendor to provide input to make the reporting more robust.
- had a meeting with the SSO's to discuss needs from IT.

### **Projects**

- Website refresh had meeting with West, getting a list of templates to review
- Printer Badge issue only
- Projector installation: Electrical work needs to be completed prior to installation
- Removing Windows 7 from the environment non staff PC's
- Finish audit of all equipment Irving and Bradley
- Place labels on documented equipment/ replace missing labels
- Network upgrade of switches Phase 2 move all existing AP's and anything else that we can to the new switches.
- Voip and Pots line continuous work.
- Continuous updating the district website to remove aged content.
- Continuous Reviewing our current servers to resolve any update issues.

## **b.** Facilities Report

### **Bradley**

- New flagpole lights installed on canopy roof.
- Gas line connected inside of building as part of JCI upgrades.
- Repaired gymnasium air handler unit.
- New partitions installed in upper wing girl's restroom.
- Exterior canopy lights fixed.
- Replaced camera outside of cafeteria door
- Replaced boiler room door handles and locks.
- Replaced 3 exterior door locks.

## Irving.

- Repaired loading dock doors.
- Replaced broken parts on lower playground swing set.
- Touch up painting done throughout hallways.
- Replaced 1 exterior light outside of gym.

## **Derby High School**

- Cleared floor drain in kitchen.
- Installed new faucet in library.

### **Derby Middle School**

- Repaired girl's lavatory doors.
- Restored heat to ceiling units in lobby.

#### General

- JCI continued to work on boiler replacement at Bradley School.
- JCI installed gas piping inside Irving School boiler room.
- JCI replaced transformers at DMS.

• Serviced all winter equipment and received ice melt deliveries at all four schools.

# VII. Approval of Minutes

**Motion Passed:** The Board of Education approve the minutes from the following meeting: a. October 17, 2019 - Board Meeting b. November 6, 2019 - Committee of the Whole passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Yes
Yes

VIII. Financial Report

**Motion Passed:** The Board of Education approve the financial report for the period through October 31, 2019, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

IX. FY20 Budget Status

X. Initial FY21 Operating Budget Discussion

XI. Policy 5114 - Removal, Suspension, Expulsion

**Motion Passed:** The Board of Education review Policy 5114 - Removal, Suspension, Expulsion as a Second Read and Adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

XII. Team of One Request

**Motion Passed:** Motion that the Board of Education approve two students from Seymour to participate as a team of one with the Derby Wrestling Team. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley Yes Mr. Jim Gildea Yes Mrs. Laura Harris Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes Mrs. Rebecca O'Hara Yes Mrs. Debra Borrelli Yes Mrs. Casey Picheco Yes

XIII. Out of State Field Trip

**Motion Passed:** The Board of Education approve an Out of State Field Trip for Derby Middle School to Medieval Times in New Jersey on Thursday, March 12, 2020, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley Yes Mr. Jim Gildea Yes Mrs. Laura Harris Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes Mrs. Rebecca O'Hara Yes Mrs. Debra Borrelli Yes Mrs. Casey Picheco Yes

XIV. Executive Session

**XV.** Appointment of New Hires

**Motion Passed:** The Board of Education approve the appointment list for new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley Yes Mr. Jim Gildea Yes Mrs. Laura Harris Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes Mrs. Rebecca O'Hara Yes Mrs. Debra Borrelli Yes Yes Mrs. Casey Picheco

XVI. Policy 9110

**Motion Passed:** Motion to approve Policy 9110 as a first read passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes

Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

XVII. Discussion of Policy Number 5133

**Motion Passed:** motion to suspend Policy 5133 Section C until further action from the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

XVIII. Student Matter

**Motion Passed:** The Board of Education take action regarding a student matter. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

XIX. Letter of Retirement

**Motion Passed:** The Board of Education accept the letter of retirement for Francie Mengold, School Nurse at Bradley School, with best wishes. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

XX. Adjourn

**Motion Passed:** The Board of Education adjourn its meeting at 8:30 PM. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Yes

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Terri Kuskowski Recording Secretary

Minutes are subject to approval at the next Board meeting.